

Our commitment to human rights and the ethical use of our products.

trovicor's products are used by legitimate and qualified government agencies for the detection and prevention of criminality including terrorism. The deployment and use of systems such as ours is a normal part of evidence gathering for law enforcement and is subject to judicial oversight via the issuance of warrants.

We are committed to the ethical use of our products and have adopted internal policies to ensure to the best of our ability that our customers do not use our products to violate human rights. We follow best practices available to our industry including UN, EU, US and OECD guidelines.

In order to evaluate the potential risk of misuse, trovicor assesses human rights risks before entering new contracts. In 2018 we established an ethical committee consisting of the firm's senior management tasked with reviewing the human rights implications of transactions with prospective and current customers. This committee meets regularly and has final authority to approve or disapprove any transaction proposed by company staff.

In deciding whether or not to proceed with a particular contract the committee evaluates the sensitivity of the product in question, the general human rights situation in the country, the human rights record of the purchasing government agency, and other factors.

In 2022 trovicor will also add an internationally recognized human rights expert to the committee to provide independent oversight of our decisions.

As can be seen in the published report of our ethical committee available on our website <https://trovicor.com/wp-content/uploads/ethical-committee-report-2021.pdf>, we routinely decline business opportunities that would present unacceptable risk. trovicor maintains a standing policy against doing business with governments with poor human rights records. We engage with outside stakeholders to protect human rights; for example, the company considers reports issued by NGOs when assessing the human rights records of governments that are prospective or existing customers.

trovicor fully complies with applicable export control requirements, seeking and obtaining licenses from the relevant government authorities before selling products subject to export control regulations. We also screen all prospective customers to ensure that they are not on global sanctions lists.

We will incorporate additional measures into our existing due diligence program to ensure the strongest protections for human rights. For example, we have added a new clause to our standard contract template requiring customers to uphold human rights. In 2022 we implemented a grievance mechanism that allows concerned parties inside and outside the company to bring any human rights concerns to the attention of trovicor's top leadership. Employees and members of the public alike will be able to file anonymous reports via the company's website.